

Instructional Designer (Job Requisition ID: JR118920)

Department Statement	<p>ASU’s Mary Lou Fulton College for Teaching and Learning Innovation creates knowledge, mobilizes people, and takes action to improve education. Nationally recognized as a leader in teacher preparation, leadership development and scholarly research, Mary Lou Fulton College for Teaching and Learning Innovation prepares over 8,000 educators annually. MLFC faculty create knowledge by drawing from a wide range of academic disciplines to gain insight into important questions about the process of learning, the practice of teaching and the effects of education policy. MLFC mobilizes people through bachelor's, master's and doctoral degree programs, through non-degree professional development programs and through socially embedded, multilateral community engagement. MLFC takes action by bringing people and ideas together to increase the capabilities of individual educators and the performance of education systems.</p> <p>Aligned with ASU’s charter, MLFC is committed to advancing inclusive excellence in our curricula, programming and institutional relationships.</p>
Time Type	Full-Time
Max Pay	\$68,000 per year
Job Description	<p>Salary Range: \$51,500 - \$68,000 per year; DOE</p> <p>Are you passionate about designing high-quality learning experiences to enable academic excellence and access for all learners? Do you want to work in a collaborative, innovative, and inclusive environment to enhance the impact of teaching and learning?</p> <p>Mary Lou Fulton College for Teaching and Learning Innovation (MLFC) seeks an Instructional Designer to partner with faculty and staff colleagues to design, develop, and continuously improve learning experiences that support student success across traditional higher education, professional and community educator spaces, and other education settings.</p> <p>This role is part of a dynamic design and learning team focused on creating scalable, learner-centered, and evidence-based learning experiences. The Instructional Designer will partner with others and apply principles from the learning sciences, instructional design, and educational technology to translate subject matter expertise into engaging and effective learning environments.</p>
Essential Duties	<ul style="list-style-type: none"> • Partner with faculty, design and learning team members, and other stakeholders to design and develop scalable, learner-centered, and evidence-based learning experiences

	<ul style="list-style-type: none"> • Apply learning science principles (e.g., feedback, cognitive load, scaffolding, practice) to the design of learning experiences • Work both independently and collaboratively within a team-based model to produce high-quality outcomes • Manage timelines and deliverables across multiple concurrent design and development projects • Serve as a lead for learning experience design and development projects, revisions, and program-level initiatives such as mastery-based grading or authentic use of AI in assignments. • Make recommendations to faculty on best practices, course structure, and learning technologies • Develop and maintain documentation related to course design, configuration, and revision history • Conduct course review meetings and support continuous improvement cycles using feedback and data • Ensure alignment of course and program learning outcomes across multiple offerings • Participate in quality assurance processes for courses and instructional materials • Contribute to program design sessions and cross-course alignment efforts • Incorporate design thinking and Principled Innovation into learning design initiatives
Desired Qualifications	<ul style="list-style-type: none"> • Experience designing and developing online, hybrid, or technology-enhanced learning experiences in a variety of formats using learning science principles • Experience collaborating with faculty, subject matter experts, or cross-functional teams • Experience translating complex subject matter into clear, structured, and engaging learning experiences for adult learners • Experience designing and building courses in Canvas or similar Learning Management Systems and/or authoring tools. • Experience integrating and evaluating emerging learning technologies, including AI-enabled tools • Experience participating in quality assurance processes, course reviews, or continuous improvement cycles with an instructional design team • Experience managing multiple concurrent projects and meeting deadlines in a fast-paced environment • Experience using assessment data, analytics, or learner feedback to improve learning experiences
Working Environment	<ul style="list-style-type: none"> • Activities are performed in an environmentally controlled office setting subject to extended periods of sitting, keyboarding and manipulating a computer mouse. • Frequently required to stand for varying lengths of time and walk moderate distances to perform work. • Frequent bending, reaching, lifting, pushing and pulling up to 25 pounds. • Regular activities require ability to quickly change priorities which may include and/or are subject to resolution of conflicts. • Evidence of effective communication. • MLFC supports flexible work options for certain positions, such as alternate work schedules and hybrid remote, subject to approvals per ASU policy.

Minimum Qualifications	Bachelor's degree and three (3) years of experience appropriate to the area of assignment/field; OR, Any equivalent combination of experience and/or training from which comparable knowledge, skills and abilities have been achieved.
Location	Campus: West Valley
Funding	This is a not grant-funded position and is not contingent on future grant funding.
Posting End Date	April 12, 2026
Instructions to Apply	<p><i>Current Employees and Students should apply directly within Workday using the Jobs Hub. Use this link and log in using SSO:</i></p> <p>To be considered, your application must include all of the following attachments:</p> <ul style="list-style-type: none"> • Cover letter • Resume/CV <p>Note: Multiple documents can be submitted into the attachment box. Alternatively, merge all documents into one PDF for submission.</p> <p>Please include all employment information in month/year format (e.g., 6/88 to 8/94), job title, job duties and name of employer for each position. Resume should clearly illustrate how prior knowledge and experience meets the Minimum and Desired qualifications of this position. NOTE: GA and Intern positions are counted as .5 for job experience (ie. 1 year equals 6 months experience equivalency). Only electronic applications are accepted for this position.</p> <p>Need help finding the right job? We can recommend jobs specifically for you! Create a custom Job Alert by selecting criteria that suit your career interests.</p> <p>Apply before <u>midnight Arizona time</u> on the <u>day before the</u> 'End Date' shown on the top right of this job posting.</p>
ASU Statement	<p>ASU Statement</p> <p>Arizona State University is a new model for American higher education, an unprecedented combination of academic excellence, entrepreneurial energy and broad access. This New American University is a single, unified institution comprising four differentiated campuses positively impacting the economic, social, cultural and environmental health of the communities it serves. Its research is inspired by real world application blurring the boundaries that traditionally separate academic disciplines. ASU serves more than 100,000 students in metropolitan Phoenix, Arizona, the nation's fifth largest city. ASU champions intellectual and cultural diversity, and welcomes students from all fifty states and more than one hundred nations across the globe.</p> <p>ASU is a tobacco-free university. For details visit https://wellness.asu.edu/explore-wellness/body/alcohol-and-drugs/tobacco</p> <p>Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis protected by law.</p> <p>Notice of Availability of the ASU Annual Security and Fire Safety Report</p>

	<p>In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.</p> <p>Relocation Assistance – For information about schools, housing child resources, neighborhoods, hospitals, community events, and taxes, visit https://cfo.asu.edu/az-resources.</p>
Employment Verification	ASU conducts pre-employment screening which may include verification of work history, academic credentials, licenses, and certifications.
Background Check Statement	ASU conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications. Employment is contingent upon successful passing of the background check.
Fingerprint Check Statement	Fingerprints are not required for this position.