

## **Academic Associate, Special Education (Applied Behavior Analysis) Program Pool Position # 178383**

ASU's Mary Lou Fulton College for Teaching and Learning Innovation (MLFC) and the Division for Advancing Education Policy, Practice and Leadership invites applications to establish a pool for Academic Associates in the Special Education (Applied Behavior Analysis) Program for the 2026-2027 academic year. Successful candidates will co-teach online courses under the direction of Program faculty, evaluate student work, and assist students with mastery of course and Program objectives. The Special Education (Applied Behavior Analysis) program welcomes applications from candidates who align with ASU's charter and are committed to inclusive excellence and student success. The successful candidate will also advance [ASU's Design Aspirations](#) through teaching and service.

ASU is a comprehensive public research university, measured not by whom it excludes, but by whom it includes and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities it serves.

Successful candidates will demonstrate throughout their materials how their work will contribute to the fulfillment of this charter.

Academic Associate positions are one semester (7.5 or 15 weeks), non-benefits-eligible, and fixed-term appointments with no tenure implications, not to exceed .40 FTE. The number of courses is contingent upon needs, funding, and sufficient enrollment. Individuals hired as Academic Associates may not hold multiple, non-benefits-eligible appointments at Arizona State University. Salary is based upon qualifications and assigned teaching load.

This recruitment is to establish a part-time hiring pool for temporary and semester appointments. Applications are considered for the current year only. Applicants who are not hired are encouraged to reapply for the next posting.

**Essential Duties:** This position includes co-teaching online, under the leadership of a lead instructor, reviewing student assignments, providing constructive feedback, grading, meeting synchronously (via Zoom) with students individually or in small groups as needed, responding to student inquiries (within 24 hours, 7 days a week), maintain a positive and supportive environment.

### **Required Qualifications:**

- Master's Degree or higher in Behavior Analysis, Special Education or related field at time of appointment
- Board Certified Behavior Analyst (BCBA or BCBA-D) credential in good standing

### **Desired Qualifications:**

- Three or more years professional experience working with individuals using the principles of applied behavior analysis
- Demonstrated knowledge of current practices and research in applied behavior analysis
- Demonstrated knowledge of the BACB Task List and Ethics Code for Behavior Analysts
- Successful experience teaching online Applied Behavior Analysis courses
- Demonstrated success in working with a variety of learners
- State licensure as a Behavior Analyst (if applicable)
- Completion of the 8-hour Supervisor Training as required by the BACB for Supervisor eligibility
- Demonstrated experience supervising the applied experience of those pursuing BACB certification
- Experience working collaboratively in a team environment
- At least one semester of experience teaching at the university-level post-secondary or other adult education setting
- At least one example of learning (e.g., coursework, professional development, trainings) in issues of equity (racial, dis/ability) in educational contexts
- Experience with the use of innovative technology, online instruction and other synchronous and asynchronous distance learning modalities
- At least one semester experience using course management systems such as Canvas or Blackboard and remote communication tools (e.g. Zoom, Googlemeet, FaceTime)

### **About the College**

ASU's Mary Lou Fulton College for Teaching and Learning Innovation creates knowledge, mobilizes people, and takes action to improve education. Nationally recognized as a leader in teacher preparation, leadership development and scholarly research, Mary Lou Fulton College for Teaching and Learning Innovation prepares over 8,000 educators annually. MLFC faculty create knowledge by drawing from a wide range of academic disciplines to gain insight into important questions about the process of learning, the practice of teaching and the effects of education policy. MLFC mobilizes people through bachelor's, master's and doctoral degree programs, through non-degree professional development programs and through socially embedded, multilateral community engagement. MLFC takes action by bringing people and ideas together to increase the capabilities of individual educators and the performance of education systems.

Aligned with ASU's [charter](#), MLFC is committed to advancing inclusive excellence in our curricula, programming and institutional relationships.

For more information about the College, please visit our [website](#).

### **Application Deadline and Procedures**

The initial application deadline is **March 16, 2026**. Applications will continue to be accepted on a rolling basis for a reserve pool. Applications in the reserve pool may then be reviewed, in the order in which they were received, on an ongoing basis as hiring needs dictate until the position is filled. Only electronic applications will be reviewed.

To apply, submit the following:

- Letter of application/interest that speaks to how you meet any required/desired qualifications of the position
- Curriculum vitae with contact information, including telephone number and email address
- Contact information for three professional references; phone and email

**Apply Now:** <https://apply.interfolio.com/181942>

### **Equal Employment Opportunity Statement**

A background check is required for employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other basis protected by law.

See <https://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>.

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf> You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.