Academic Associate (Educational Leadership MEd, Category 5) – Pool Position

ASU’s Mary Lou Fulton Teachers College (MLFTC) and the Division of Educational Leadership and Innovations invite applications to establish a pool for Educational Leadership MEd Academic Associates for the 2020-2021 academic year, specifically to: 1) serve as leadership coaches focused on supporting the program’s interns during the full-year principal internship; and/or 2) provide individual interview practice during the second semester of the internship.

Academic Associate positions are one semester (7.5 or 15 weeks), non-benefits-eligible, and fixed-term appointments with no tenure implications, not to exceed .40 FTE. The number of courses is contingent upon needs, funding, and sufficient enrollment. Individuals hired as Academic Associates may not hold multiple, non-benefits-eligible appointments at Arizona State University. Salary is based upon qualifications and assigned teaching load.

This recruitment is to establish a part-time hiring pool for temporary and semester appointments. Applications are considered for the current year only. Applicants who were not hired are welcome to reapply.

Successful candidates(s) will coach 4-6 interns (campus immersion and online programs) over the course of a full-year internship, meeting twice a month with the interns and attending monthly online coaches meetings. During the second semester of the internship, Academic Associates with superintendency experience will conduct mock interviews consisting of 30-45 minute one-to-one interviews using structured questions and providing feedback for 10-15 interns.

Required Qualifications:
- Master’s Degree in Educational Leadership or related field at the time of appointment
- Evidence of excellent coaching ability and experience
- Evidence of successful experience as a K-12 principal
- Demonstrated commitment to engaging in social justice approaches to educational leadership
- Demonstrated commitment to expansive, asset-based, and social justice approaches to working with students, families, and communities
- Demonstrated understanding of historical and contemporary systemic and institutional injustice and other forms of oppression
- Demonstrated success in or potential for teaching or coaching online

Desired Qualifications:
- Doctorate in Educational Leadership or related field
- Experience as a district superintendent or other district-level leadership position
- Graduate-level coursework related to social justice in education
- In-depth research or practice experience related to curriculum, assessment, and instructional leadership.
- Experience using course management systems such as Canvas

Working Conditions:
This position may operate in a remote, home office environment. Access to the following technology - web camera, microphone, and high-speed internet—is required.

About the College
ASU’s Mary Lou Fulton Teachers College creates knowledge, mobilizes people, and takes action to improve education. Nationally recognized as a leading innovator in teacher education and scholarly research, Mary Lou Fulton Teachers College prepares over 6,600 educators annually. MLFTC faculty create knowledge by drawing from a wide range of academic disciplines to gain insight into important questions about the process of learning, the practice of teaching, and the effects of education policy. MLFTC mobilizes people through bachelor’s, master’s, and doctoral degree programs, through non-degree professional development programs and through socially embedded, multilateral community engagement. MLFTC takes action by bringing people and ideas together to increase the capabilities of individual educators and the performance of education systems. MLFTC values our cultural and
intellectual diversity and continually strives to foster a welcoming and inclusive environment. We are especially interested in applicants who can strengthen the diversity of the academic community.

For more information about the College, please visit our website at http://education.asu.edu/.

**Application Deadline and Procedures**

The application deadline is **December 30, 2020**. Applications will continue to be accepted on a rolling basis for a reserve pool. Applications in the reserve pool may then be reviewed in the order in which they were received until the position is filled. Only electronic applications will be reviewed. To submit your application, please visit [http://apply.interfolio.com/76019](http://apply.interfolio.com/76019)

**Equal Employment Opportunity Statement**

A background check is required for employment. Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or any other basis protected by law.

(See [https://www.asu.edu/aad/manuals/acd/acd401.html](https://www.asu.edu/aad/manuals/acd/acd401.html) and [https://www.asu.edu/titleIX/](https://www.asu.edu/titleIX/))

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at [https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf](https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf) You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.